



Health and Safety Policy

September 2020

To provide a safe and healthy work environment, promoting a positive awareness and interest in health and safety - ensuring that the HSE guidelines and safe working practice is adhered to at all times by everyone throughout all phases of the project

It is our intent to demonstrate an ongoing and determined commitment to improving Health and Safety at work throughout our organisation and that it actively contributes to our success.

We will comply with all requirements of Health and Safety legislation and aim to lead the industry by promoting best practise, ensuring effective care and protection of all our people and anyone affected by our work practise.

We will do this by ensuring all our people and stakeholders have an awareness and understanding of H&S and risks that affect our business and how to manage them through

AWARENESS

- Sharing our H&S Policy Statement
- Ongoing communication and consultation
- Clearly defined and communicated roles and responsibilities
- Hazard identification and information

COMPETENCE

- H&S Training
- Risk Assessment and Management

COMPLIANCE

- Incident investigation
- Measuring performance
- H&S Management System
- Sub-contractor Improvement

EXCELLENCE

- Developing innovative practise
- Influencing stakeholders
- Managing occupational health risks

POLICY REVIEW

- Timely policy review and amendment

This is the statement of general policy and arrangements for:

AMJ Construction Ltd

Overall and final responsibility for health and safety is that of:


Michael Hull – Managing Director

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Tim Bridgman – Contracts Manager

STATEMENT OF GENERAL POLICY To run a safe and healthy construction site	RESPONSIBILITY OF: Name/Title	ACTION/ARRANGEMENTS
To prevent accidents and cases of work-related illness and provide adequate control of health and safety risks arising from all work activities.	Tim Bridgman	<ul style="list-style-type: none"> • Every job assessed with regard to scope and tasks involved – all relevant risk assessments completed and actions arising out of those assessments implemented. (Risk continually assessed on job by manager / employees / contractors and working practice changed or stopped if conditions change.)
To ensure employees are competent to do their work and provide adequate training where required	Tim Bridgman	<ul style="list-style-type: none"> • Sub-contractors employed based on full understanding of health and safety guidelines and safe working practice. All H&S safety certification verified • Staff and subcontractors given necessary health and safety induction on each site and where necessary provided with appropriate training (including working at height, asbestos awareness and electrical safety) and personal protective equipment. • Have clear site rules and identification of risks and necessary precautions • Communicate Emergency procedures
To provide a safe working site	Tim Bridgman	<ul style="list-style-type: none"> • Plan a good layout for effective management of transport to ensure workers / vehicles and pedestrians can use site routes safely (particularly emergency routes) • Locate materials close to where required to minimize need for carrying / lifting • Keep materials stored tidily to minimize trip / fall hazards • Clear away flammable waste materials to minimize risk of fire
To protect the public	Tim Bridgman	<ul style="list-style-type: none"> • Control access to allow only authorized personnel • Implement measures to minimize hazards causing risks to public
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	Tim Bridgman	<ul style="list-style-type: none"> • Provide adequate welfare facilities - washing facilities, toilets and first aid • Ensure all staff are fully trained and competent in handling equipment and machines • Ensure all equipment and machines (hand held and other) are checked before use and regularly inspected, serviced and maintained • Staff trained in safe storage / handling and use of substances. (See www.coshh-essentials.org.uk.)
To ensure safe working at height	Tim Bridgman	<ul style="list-style-type: none"> • Assess the risks and have a clear working plan (with appropriate protection) for everyone working at height
To ensure safe structural stability throughout phases of alteration / demolition and construction	Tim Bridgman	<ul style="list-style-type: none"> • Assess risk and implement all required measures <ul style="list-style-type: none"> ○ using relevant qualified surveyors / assessors ○ meticulous planning ○ executed by competent practitioner

To minimize the risk of injury or death from Electricity	Tim Bridgman	<ul style="list-style-type: none"> Maintenance of electrical equipment and clear planning / monitoring and management of work near any electrical supply
To minimize the risk of injury or death from Fire	Tim Bridgman	<ul style="list-style-type: none"> Have an up to date fire risk assessment and implement appropriate measures to minimize risk from fire
To ensure that our PPE is high quality and appropriate for all tasks	Tim Bridgman	<ul style="list-style-type: none"> Ensure all PPE is sourced from reputable supplier and regular review of quality & fit for purpose Clear definition and communication of site PPE requirements Ensure that all site personnel have full understanding and adhere to PPE policy

Health and safety poster is displayed:	In office and on site		
First-aid box and accident book are located:	In office and on site		
Accidents and ill health at work reported under RIDDOR: (Reporting of Injuries, Diseases and Dangerous Occurrences Regs) www.hse.gov.uk/riddor Tel: 0845 300 9923			
Signed: (Employer)		Date:	30.9.20
Subject to review, monitoring and revision by:	Michael Hull	Every:	12 months or sooner if work activity changes